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Thoughts from the Chair: We're Back!

CADM PRN Fall Newsletter 2022

Message from the Chair

Richard Artymowicz, Pharm.D., MBA, FCCP, BCPS

After two straight messages from the chair that talked about having hope, and needing to heal ourselves, I think it appropriate to acknowledge that all the efforts from the Health Care Community during the last 2 plus years have finally resulted in a stabilization or reset of normalcy that will allow us to gather, in person, for the first time since 2019 in New York City. Fellow CADM PRN members, we are back!

That's not to say to that there won't be some differences. When you arrive at the airport, about half the people you encounter will be wearing masks, and about that many will choose to wear them on the plane. ACCP will ask you to attest that you've been vaccinated, the hotel probably won't offer daily housekeeping, and I imagine that efforts will be made in the meetings rooms to allow for generous spacing between attendees.

But despite these changes and minor annoyances, I have a feeling that it's going to be great. Virtual posters get the job the done, but there's nothing like walking through the poster

hall, avoiding eye contact at all costs until you see something you like, and then spending some time talking with the author and making yet another professional contact. Our newly elected fellows from '20 and '21 will finally get to join their



brethren in person at the fellow's dinner and participate in properly welcoming in the class of '22. Again, virtual programming satisfies your CE needs, but those after lecture sidebars with the speakers can't be replaced. For me, I think the most satisfying portion of the Global Conference will be our PRN Business meeting. As chair elect and chair, I felt like my service and participation had a certain detachment as we conducted our meetings in the ether of Zoom, and I came to recognize the other officers and committee chairs much more by their voices than their faces. So, I look forward to seeing as many of you as possible, and sharing some ridiculously overpriced mediocre wine, as I get to know your faces at least as well as your voices.

As I hand the keys of the PRN over to Dr. Bangalore so he can pilot us towards more success, and perhaps a growing membership, I am happy to take a few things away from my service to the PRN during the pandemic. Firstly, Pharmacists rock! We did everything we always do and so many things that no one else would do, and we did it all without complaining (too much), and we made a

difference. Secondly, the health care system bent but it didn't break. I think we will continue to talk about lessons learned over the last two years, and hopefully we'll incorporate that knowledge, and do even better the next time around. And finally, I hope that you all join me in appreciating what a privilege it is to be able to meet in person with your colleagues to exchange ideas and information, and make one another better!

Cheers!

CADM Officers 2023-2024

Nitish Bangalore, PharmD, BCPS:

Nitish is Pharmacy Operations Manager at Children's Wisconsin in Milwaukee. He has previously held pharmacy leadership positions at various health-systems in Southeastern Wisconsin. Within ACCP, Nitish is transitioning into the Chair of the Clinical Administration PRN. He has previously served as Secretary-Treasurer for the CADM PRN, Chair of the CADM PRN Education and Research Committee, and served on numerous committees for the CADM and Adult Medicine PRNs. Outside of work, Nitish is a member of the Ozaukee County Health and Human Services Board and the Washington-Ozaukee Counties Joint Board of Health. He is also the Committee Chair for BSA Scout Troops 817 and 6839, a boy and girl troop in Grafton, WI.

Adriane Irwin, MS, Pharm.D., BCACP, CDCES

Adriane Irwin is Chair and an Associate Professor (Clinical) in the Department of Pharmacy Practice at the Oregon State University College of Pharmacy. Her clinical practice site is with Salem Health Hospitals & Clinics, where she provides project management and data analytic support to department

initiatives focused on quality and medication safety. Outside of her clinical practice site, Dr. Irwin maintains an active research program focused on safe practices for opioid prescribing. Her work is funded by multiple organizations, and she has contributed over 40 publications to the peer-reviewed literature. She is also the pharmacist representative to Oregon Health Authority's Health Evidence Review Commission, a panel that prioritizes spending for the state's Medicaid program using evidence-based practices. Adriane will be transitioning to the Chair elect position for the upcoming year.

Eric W. Mueller, Pharm.D., FCCM, FCCP:

Eric is the Assistant Director of Clinical Services and Research at the UC Health (UCH)-University of Cincinnati Medical Center and Adjunct Professor of Pharmacy Practice/Administrative Sciences at the University of Cincinnati College of Pharmacy. He supports departmental clinical pharmacy activities, acute care and ambulatory clinical pharmacy specialists, PGY1/PGY2 pharmacy residency programs, and three research pharmacies. He obtained his BS, Pharmacy (1999) and Doctor of Pharmacy (2001) degrees from the University of Cincinnati, then he completed his critical care/nutrition support residency (2002) and critical care fellowship (2004) at the University of Tennessee Health Science Center in Memphis. He worked as a critical care clinical pharmacy specialist and PGY2 critical care RPD before moving into his current role in 2013-14. He has served in ACCP and the Critical Care PRN in many ways through active membership, charge leadership, educational contributor, peer reviewer, and organizational committee vice-chair and chair. Eric will be transitioning into the secretary/treasurer position for the CADM PRN. Outside of work, he is actively involved in coaching his kids' sports and spending time outside hiking and backpacking.

Member Focus

This month we are highlighting **Tanvi Patil**, PharmD, BCPS, CPP, PGY1 Pharmacy Residency Director, Associate Chief of Pharmacy, Clinical Services and Education, Clinical Pharmacy Specialist-Cardiology, SALEM VAMC who is the MERIT scholarship recipient for the 2022 CADM PRN. We discussed several different topics relating to MERIT and her career.

1. How has being a MERIT scholarship recipient helped you grow personally and professionally?
 - Being able to receive MERIT scholarship from both Cardiology PRN and CADM PRN has really helped me afford this amazing opportunity to grow my research and scholarship career further as well as expand on my pharmacy network. I was able to attend the live training part this past summer June 2022, at University of Kentucky. Being a scholarship recipient also helped me obtain additional assistance from my employer towards travel for the live summer training as well to present poster in October ACCP Global Conference meeting.
2. What is one thing you have learned as a MERIT scholarship recipient that you can share with everyone to help them grow professionally and personally?
 - I think one of the most amazing things for me was to learn different career paths each instructor/mentor had taken to be in their current role and ability to connect with them one on one. While learning some of the different types of research was enlightening, for me understanding these possibilities helped broaden my understanding of what can be achieved as a pharmacist. This has helped me ponder on the next phase of my career as I complete 10 years of professional pharmacy

practice experience this year and get clarity on how I could use research and scholarship to shape the remainder of it.

3. What have you used the MERIT scholarship for with respect to practice?
 - I used the MERIT scholarship towards the tuition for the MERIT program. As Pharmacist in a non-academic world, without this assistance, it would have been impossible for me to go through the MERIT program. I am, therefore, very grateful for the support ACCP PRNs provide for pharmacist members to enable them to take advantage of such a great program.
4. What is the most rewarding experience of being a practitioner, especially in your current role?
 - In my currently role, I wear a variety of hats from being a supervisor, residency program director to clinical pharmacy practitioner in outpatient cardiology clinic. One of the most rewarding experience of maintaining my clinical practice is the impact I can make by optimizing GDMT for heart failure patient as advanced provider with scope of practice. When I see my patients progressively improving both objectively but more so in terms of their quality of life, such as they can breathe better, walk more, go fishing and enjoy the things they could not before, I get immense joy. It makes what I do more meaningful and fulfilling.
5. What are your future plans in your professional career?
 - Honestly, I hadn't been very intentional about my career and as opportunities came by, I explored them by being present and dedicating myself towards it. However, one thing that I always enjoyed is research and I hope that I can grow my career such that I can still incorporate research even in the future. I enjoy my current role that

allows me to refine my leadership skills, along with teaching, and research. I would like to have some innovation, creativity combined with the ability to be involved in research in any sector I choose to be in the future.

CADM PRN Focus Session at Annual Meeting

The CADM PRN **Business Meeting** at the Annual Meeting will be on **Monday, October 17 at 6:30pm PST in Conference Room 14**. All current PRN members, as well as those who may be interested in joining the PRN are invited. Light appetizers and beverages will be served. We look forward to seeing you there!

CADM PRN Focus Session:

We are proud to present “Fundamentals of the Pharmacy Workforce: Basics We Neglected During the Pandemic” as our **focus session** at the 2022 Global Conference on Clinical Pharmacy. The program will be held **Sunday, October 16, 2:15-3:45 pm**. The purpose of the program is to review core principles for developing and maintaining an exceptional pharmacy workforce. Specific topics will include:

1. Recruitment – Strategies for successful recruitment of clinical pharmacists and other members of the pharmacy department. Specific topics include writing job summaries for online postings, interview questions, candidate selection, and identification of interviewers.
2. On-boarding new staff – Development of checklists and competencies that are critical to orient and train new staff. Measures of success

of an on-boarding program include reduced turnover and increased staff engagement.

3. Succession planning – A framework for identifying and developing talent and leadership from within a current pharmacy department. Successful succession planning allows for seamless transitions as leaders leave an organization. This also allows for resiliency for unexpected leaves or departures. This includes strategic recruitment of talent, purposeful on-boarding, and planning for leadership turnover.

We hope to see you at the focus session. Presenters are listed below.

Name	Title	Organization	Presentation Title
Ashley Street, PharmD, MHSA	Assistant Director of Pharmacy, Adult Services and Education	West Virginia University Hospitals, Morgantown, WV	How to Recruit Pharmacy Team Members: Where to Look, and When to Swipe Right
Joan Mege, PharmD, BCPS	Director, Clinical Pharmacy Services	LifeBridge Health, Baltimore, MD	Welcome Aboard: Strategies for Orienting and Training New Team Members
Tyler Vest, PharmD, MS, BCPS, BCSCP	Associate Chief Pharmacy Officer, Inpatient Operations	Duke University Hospital, Durham, NC	Succession Planning: How to Find the Next Person Up

CADM PRN Member Statistics

- Total # of members: 411
 - Full members: 317
 - Associate/Affiliate members: 29
 - Residents: 13
 - Fellows: 2
 - Students: 50
- Members come from 10 countries and from 47 states within the U.S.

Promotions

- **Tyler Vest:** Associate Chief Pharmacy Officer, Inpatient Pharmacy Services, Duke University Hospital

Awards

- **Tyler Vest:** Fellow of the North Carolina Association of Pharmacists (FNCAP)

Publications

- **Patil T, Ali S, Kaur A, Akridge M, Eppes D, Paarlberg J, Parashar A, Jarmukli N.** Impact of Pharmacist-Led Heart Failure Clinic on Optimization of Guideline-Directed Medical Therapy (PHARM-HF). *J Cardiovasc Transl Res.* 2022 May 2:1–12. doi: 10.1007/s12265-022-10262-9. Epub ahead of print. PMID: 35501544; PMCID: PMC9060399.

- **Vest TA, Doucette LF, Eckel SF.** A state affiliate's utilization of ASHP's Practice Advancement Initiative (PAI) 2030 to identify current state of practice and a process to prioritize its achievement. *Am J Health Syst Pharm.* 2022;79(14):1205-1213.
- **Vest TA, Amerine LA.** Considerations when transitioning from health-system pharmacy administration and leadership resident to pharmacy leader. *J Pharm Technol.* 2022;38(2):115-118
- **Vest TA, Bell CM, Adelman ME, Musch KLE, Latiolais CA, Martin CY, Whalen KM.** Supplying the pipeline of peer review: a call to engage new practitioners. *Am J Health Syst Pharm.* 2022;79(10):718-720.
- Bell CM, **Vest TA, White SJ.** Dealing with doubt: Overcoming imposter syndrome in new practitioners. *Am J Health Syst Pharm.* 2022;79(6):421-423.
- **Vest TA, Gazda NP, Eckel SF.** The essential nature and continued need for health-systems to prioritize the medication-use process. *Am J Health Syst Pharm.* 2022;79(4):314-318.
- **Vest TA, Gazda NP, O'Neil DP, Schenkat DH, Eckel SF.** Practice-enhancing publications about the medication use process in 2020. *Am J Health Syst Pharm.* 2022;79(4):244-267.

Social Media Links for CADM PRN

SOCIAL MEDIA LINKS FOR CADM PRN:

Please follow us on the following social media links.

Facebook: <https://www.facebook.com/accpcadmprn>

Twitter: <https://twitter.com/ACCPcadmprn>