

Clinical Administration PRN History

The Organizational Phase

The founding of the Clinical Administration PRN was led by Tom Gray and a group of clinical pharmacists involved in pharmacy administration. In 2001, Dr. Gray believed there was a clear need for a PRN that served the needs of clinical coordinators, clinical managers, and administrators. A formal survey of the ACCP membership indicated that around 60 individuals were interested in such a PRN. These founding members met at the 2001 Annual Meeting in Tampa Bay to discuss the organization of a PRN for administrators. Both veterans and newcomers to clinical administration were represented at the organizational meeting. After unanimously concluding that "Clinical Administration" was the most appropriate name for the fledgling PRN, the group began to discuss the goals and objectives of this proposed PRN, as well as the creation of offices and their respective responsibilities. The last business item for the organizational meeting was voting for the first officers. Because Tom Gray led the drive to initiate the Clinical Administration PRN, he became the first chair. Eric Racine was nominated chair-elect; Judy Gardner, secretary/treasurer; and Derek Smith, nomination chair. The new PRN's first business meeting was held on April 8, 2002, in Savannah, Georgia. The Clinical Administration PRN was officially recognized on January 15, 2002.

Initial Goals and Objectives of the PRN

At the organizational meeting in Tampa, Florida, the founding members agreed on some initial goals and objectives for the PRN. These goals included the following:

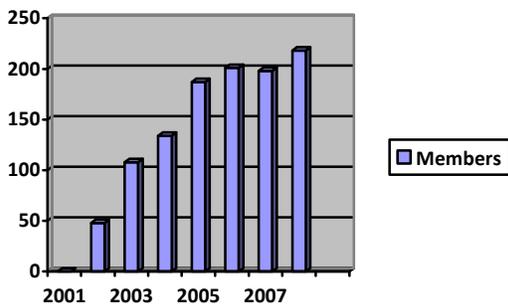
1. Establish and maintain an effective level of communication among the members through networking and at meetings.
2. Investigate the need/availability/desire of providing mentors within the membership.
3. Share management skills among the members.
4. Exchange ideas and clinical program activities to enhance other site development.
5. Promote and enhance clinical administration as a valuable and necessary practice among other PRN members, pharmacists, and health care professionals.
6. Compare similarities/differences of job titles and roles to determine whether standardization of the nomenclature is feasible.

Clinical Administration PRN Officers

Date	Chair	Chair-Elect	Secretary/Treasurer
2001–2002	Tom Gray	Eric Racine	Judy Gardner
2002–2003	Eric Racine	Derek Smith	Tom Gray
2003–2004	Derek Smith	Lih-Jen Wang	Mort Goldman

2004–2005	Lih-Jen Wang	Todd Nesbit	Susan Miller
2005–2006	Todd Nesbit	John Noviasky	Emilie Karpiuk
2006–2007	John Noviasky	Keith Thomasset	James Hoffman
2007–2008	James Hoffman	Bob Lobo	Emilie Karpiuk
2008–2009	Bob Lobo	Emilie Karpiuk	Herbert Mathews

Growth of the PRN over Time



Significant Events in Clinical Administration PRN History

A survey conducted before the 2005 Spring Forum revealed several interesting facts about the Clinical Administration PRN membership. Of the 134 members, 60 responded. Fifty percent each were women, had practiced for more than 15 years, and were clinical coordinators. Although respondents were from a wide variety of hospital types and sizes, most practiced in a nongovernmental, nonprofit teaching hospital. About one-half had at least one pharmacy resident and at least five clinical pharmacists on staff.

Perhaps more revealing about the membership was that most were members of the following committees:

- Medication Safety
- Infection Control
- Joint Commission Readiness
- Pharmacy and Therapeutics

Other activities that a majority of members were involved in included adverse drug reaction, medication error and clinical intervention reporting, clinical program development, competency testing, drug information, P&T preparation, nonformulary drug control, order set and protocol development and review, Joint Commission preparation, personnel management, and the pharmacy budget. Most respondents were involved in teaching pharmacy students or residents. Of note, around 80% indicated that they were at least somewhat satisfied with their usual workload.

Other notable events and activities of the PRN include the following:

- In 2006, the PRN developed a document archive on the Clinical Administration page of the ACCP Web site. This archive contains about 50 documents such as policies, protocols, and presentations.
- In 2007, the PRN became involved in the steering committee for the ACCP Academy Leadership and Management Certificate Program. The PRN specifically helps identify and plan electives for this program.
- Each year, the PRN meets at both the ACCP Spring Forum and Annual Meetings to discuss activities and future directions during the networking sessions, which are well attended and very engaging.

Clinical Administration PRN Contributions to ACCP Meetings

The Clinical Administration PRN has organized and provided many outstanding educational programs, focus sessions, and interactive workshops at the ACCP Spring and Annual Meetings. In general, the PRN has provided at least one session per year since the PRN was founded. In many instances, the PRN has collaborated with other PRNs to produce these programs. The following is a list of the programs the PRN has provided at ACCP meetings:

Development and Implementation of Preceptor Development Programs
2009 Annual Meeting, Anaheim, CA, in collaboration with the Education and Training PRN

Justifying and Expanding Clinical Pharmacy Services: Economic Value and Case Studies
2008 Annual Meeting, Louisville, KY

The Joint Commission: Strategies for Meeting Requirements
2008 Spring Forum, Phoenix, AZ, in collaboration with the Adult Medicine PRN

Clinical Decision Support: Challenges and Opportunities of Implementation in Hospitals
2007 Annual Meeting, Denver, CO

In Search of the Ideal Practice Model: An Informed Debate
2006 Annual Meeting, St. Louis, MO

Highly Effective Employees: Critical Factors for Successful Recruitment, Retention, and Satisfaction
2005 Annual Meeting, San Francisco, CA

Case Studies in Conflicts of Interest
2004 Annual Meeting, Dallas, TX, in collaboration with the Pharmaceutical Industry PRN

Translating Guidelines into Practice: Thromboembolic Diseases
2004 International Congress on Clinical Pharmacy, Paris, France, in
collaboration with the Cardiology PRN

Improving Patient Care via Regulatory Initiatives
2003 Annual Meeting, Atlanta, GA

Improving Patient Safety Through the Provision of Pharmacy Services
2003 Spring Forum, Palm Springs, CA

Plans of the PRN

At the 2008 Annual Meeting, a group consisting of James Hoffman, Bob Lobo, Todd Nesbit, and Herbert Mathews met to analyze the PRN's strengths, weaknesses, opportunities, and threats (SWOT) to help set goals for the future. The group concluded that the PRN should collaborate more with other PRNs to plan focus sessions that attract larger audiences. Benchmarking, best practices, quality of clinical pharmacy services, and Joint Commission patient safety issues were discussed as potentially important topics going forward. It was agreed that the PRN should develop a formal mission statement and conduct another membership survey to determine practice interests and programming needs for the future.

We are planning a focus session on antimicrobial stewardship in collaboration with the Infectious Diseases PRN to be presented at the 2010 Spring Forum in Charlotte, North Carolina. In addition to providing high quality educational programs, the Clinical Administration PRN contributes to the Frontiers Fund annually. A scholarship to fund student or resident travel will be established in the future.

Conclusions

The Clinical Administration PRN has grown rapidly and made important contributions to ACCP, especially in the area of educational programming, since its inception in 2002. The PRN currently serves more than 200 members, most of whom are integrally involved in medication use in health systems around the country. In fact, most of our members are in clinical coordinator and leadership/management roles. Our PRN believes it is very important to work collaboratively with other PRNs in developing programming that will be of broad interest to other ACCP members.

Our current chair-elect, Emilie Karpiuk, recently summarized how the PRN has been of value:

Clinical administrators are key people in translating knowledge about drug therapy into general practice through systematic organizational policies. There are relatively few opportunities to prepare people for this role, and the PRN provides a forum for practitioners to learn from each other. It enhances the College by providing a forum for those outside of academia.

In short, this niche within ACCP has been a very rewarding home for the growing number of us who practice in the clinical administration arena.